



HENRY BAKER COLLEGE, MELUKAVU

A Christian Minority Educational Institution run by CSI East Kerala Diocese



ANNUAL REPORT

Academic Year 2015-2016

Compiled and Edited by
Internal Quality Assurance Cell (IQAC)

HENRY BAKER COLLEGE, MELUKAVU

About Institution

Henry Baker College Melukavu, is a Christian Minority Educational Institution established, owned and administered by C.S.I East Kerala Diocese, registered as Henry Baker College Educational Society (Reg.No.K. 1056/99 dated. 22-09-1999). The college is named after Rev. Henry Baker Jr., the pioneering CMS missionary popularly known as Apostle of Hills.

Henry Baker College, Melukavu, (Melukavumattom P.O, Kottayam district, Kerala State, India) was founded in 1981 by the C.S.I. Madhya Kerala Diocese providing two year Pre-Degree course of Kerala University; upgraded in 1991 and became a first grade college in 1999 and later on permanently affiliated to Mahatma Gandhi University. The college is now included under 2(F) & 12 (B) of the UGC Act. Henry Baker College, Melukavu, is the only college in Kerala formed for the upliftment of pupils in hilly areas pursuing higher education.

Vision

To be a centre of higher education imparting qualitatively high, socially relevant and holistic education to all without discriminating anyone on the ground of caste, religion or gender.

MISSION

To liberate young men and women from the darkness of ignorance to the dawn of knowledge and wisdom through value based education.

OUR MOTTO

The motto of our college is "FROM DARKNESS INTO MARVELLOUS LIGHT". The college aims at imparting education so that people may be liberated from the darkness of ignorance to the dawn of knowledge.

INSTITUTIONAL OBJECTIVES

Towards realizing our vision of holistic education, college visualizes a pattern of education founded on Christian values and secular principles. Based on the vision and mission, the institution strives to realize the following objectives:

1. To motivate young men and women of all caste, creed and religion to avail the best higher education opportunity leading to research, social welfare and nation building.
2. To provide ample educational opportunities to the students belonging to minority and marginalized communities, and to infuse a spirit of urge for knowledge and social commitment.
3. To cultivate a sense of discipline, human values and moral uprightness in the younger generation.
4. To make the young ones conscious of socio-economic realities, face them boldly and respond meaningfully and effectively to effect a lasting impact in our social fabric.
5. To provide students an opportunity to learn in a multicultural context and respect all cultures.
6. To integrate the advantages of modern technological aids to enhance the teaching- learning process in order to achieve academic excellence.
7. To instill eco-consciousness amongst the students by protecting the natural resources and promoting sustainable development.

CORE VALUES

Excellence

Strive for excellence in all our academic pursuits and committed to innovation in teaching, research and extension. Our focus is on continuous self-development to embrace excellence in all our endeavours.

Ethics

Committed to the supreme standards of honesty, fairness, respect and scholarly ethics and value the dignity of all sections of people. We expect all of our conduct to be based on mutual respect, civility and integrity.

Diversity

We clinch all aspects of diversity and value its need to ensure a vibrant learning environment. Also committed to provide a college community that is supportive, safe and welcoming by ensuring intercultural and international diversity in all respects.

Inclusiveness

Inclusive education can be seen to be underpinned by the values of equality, participation, developing and sustaining communities and respect for diversity. We include all sections-SC, STs, OBCs, OECs, Minorities, transgender, disabled etc. and people from all religions without any reservations.

Growth

We, at HBC, aim at growth with change. Overall growth and development of the institution, horizontally and vertically, in a sustained manner is our avowed objective. We initiate actions to ensure holistic growth of the entire academic fraternity.

Social Concern

We are a part and parcel of society and hence have a legitimate responsibility to respond to societal needs and aspirations. Our teachers and students should be proactive to society as education without social thinking is a futile exercise.

Programmes Offered for the Academic Year 2015-16

I. Under Graduate Programmes:

1. B.Com. Model I (Co-operation)
2. B.Com. Model II (Computer Applications)
3. BA History
4. B.A English
5. B.Sc. Physics

II. Post Graduate Programmes

1. M.Com.(Finance & Taxation)
2. MA (History)

MAJOR DEPARTMENTS

1. Research & Postgraduate Department of Commerce
2. Postgraduate Department of History
3. Department of Physics
4. Department of English
5. Department of Commerce (Self Financing)

Result Analysis 2015-16

Programme	Appeared	Passed	Percentage
B.A English	22	14	63.63
B.A. History	25	7	28.00
B.Sc. Physics	23	13	56.52
B.Com. Model I- Co-operation	36	31	86.11
M.A History	14	12	85.71
M.Com.	12	11	91.66
Total	132	88	66.66

Activities 2015-16

The HBC campus reopened on 1st June 2015 and our students entered the campus with much hope and dreams to revive again after the summer break. When the college held several rounds of orientation programs to rejuvenate and accelerate the atmosphere, our staff also extended their helping hands as an advisor, mentor, friend and role model by introducing the newbies the necessity of entering into the higher education phase, the roles and responsibilities of students, what should be the programme and course outcome, the facilities provided on the campus and to perform well by safeguarding the interest of our classmates, the grievance redressal mechanism of the college, students code of conduct, etc.

Reopening Day Welcome Meeting



Rev. P K Sebastian prays the Lord Almighty as part of college reopening day welcome meeting

Inauguration of Commerce Association



From Left to Right: Mr. Tony Thomas & Dr. Aneyamma Varughese
address the gathering

The inauguration of the commerce association for the year 2015-16 took place on 15th June 2015 at 1:30 pm in the seminar hall. The programme started by seeking the blessings of Lord Almighty. The welcome address was delivered by an eminent entrepreneur and alumni of HBC Mr. Tony Joseph. This was followed by the lighting of the lamp by Mr. Tony Joseph, along with other dignitaries, thereby officially launching the commerce association. Then, the office bearers were appointed as follows: xxxxxx as the Chairperson, xxxxxx as Secretary and xxxxxx as the Treasurer. This was followed by the launch of the Department newsletter, 'Commerce Folio'. After the formal function, there was a prize distribution function. The program came to an end with the vote of thanks by xxxxxx.

Department of Commerce Undergraduate Students bags 100% Pass Status



From Left to Right:

Our UG students came top on the campus in academic performance with a pass percentage of 100% in M G University B.Com (Co-operation) Degree Examination, 2015-16



Winners' Day Celebrations



Sri Joy Abraham, MP inaugurating the Winners' Day Celebrations

From Left to Right (Front row only):

As the UG students of Department of Commerce emerged as the best performing undergraduate class on the campus, the department organized Winners' Day Celebration Program on 27th June 2015 in order to congratulate them. Most of these students achieved

the feat by overcoming the bottlenecks of their households and the society. The function was presided by our Principal Dr. AneyammaVarughese and inaugurated by lighting the lamp by Sri. Joy Abraham, Member of Parliament (Pala Constituency)

Releasing Students' Minor Research Project

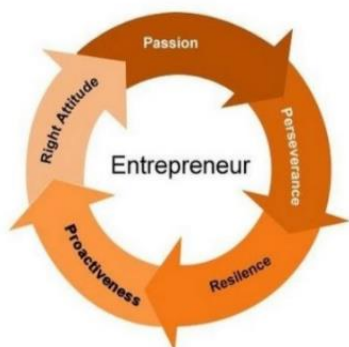


Second from left to right: Prof. Korah Jacob, IQAC Coordinator releasing the Minor Research Project of PG Students

In order to cultivate new skills among students regarding writing, creative expression, data presentation, analysis and so on, we gave our students opportunities to engage in creative projects to enhance their critical skills. Accordingly, our PG students did a Minor Research Project during the academic year 2015-16 and the work of students was released officially on 3rd July 2015 by Prof. Korah Jacob, IQAC Coordinator of the College. Dr. Antony Joseph, Head of the Department of Commerce presided over the meeting.

One Day Seminar on Entrepreneurial Skills in Present Era

Key factors to succeed in business



RESOURCE PERSON: Dr. K Sreeranganathan
Director, School of Management & Business
Studies, M G University, Kottayam

HENRY BAKER COLLEGE, MELUKAVU



One Day Seminar on Entrepreneurial Skills in Present Era

Seminar of HBC Department of Commerce
on 20 August 2015
Registration from: 9 am to 10 am
Venue: HBC Seminar Hall



Resource Person of the Seminar Dr. K. Sreeranganathan Director, School of Management and Business Studies, Mahatma Gandhi University addressing the gathering

The Department of Commerce organized a one day seminar for commerce students on the topic 'Entrepreneurial Skills in Present Era' on 20th August 2015. The Resource Person of the programme was Dr. K. Sreeranganathan, Director, School of Management and Business Studies, Mahatma Gandhi University. As a token of gratitude towards the people who have taken pains to mark their presence, the welcome speech was given by Dr. Santo Jose, Secretary, Department of Commerce. The meeting was presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Aneyamma Varghese, our

Principal. The Seminar in College auditorium was commenced at 10 am and came to an end by 3.00 p.m. with the vote of thanks by Prof. Justin Jose.

The main objective of the programme was to create entrepreneurial traits and ideas among students. The other objectives of the seminar were to inculcate in the mind of our students the answers to the following questions:

1. How can we be job creators rather than job seekers?
2. How can we take part in regional development ultimately part of nation building?
3. As a citizen of this country how can we contribute to the GDP and rise the per capital income of our citizens?
4. How can we raise our standard of living and that of our fellow citizens?
5. How can we form part of community development?

The seminar also discussed 'the role of entrepreneurs as exporters'. Total number of Participants of the programme was 118.

25TH FOUNDATION DAY & INAUGURATION OF SILVER JUBILEE CELEBRATIONS OF HBC DEPARTMENT OF COMMERCE (20 AUGUST 2015 TO 20 AUGUST 2016)

HBC's Department of Commerce is always in the pursuit of seeking excellence in higher education, promoting research, outreach activities and professional services.

The commencement of the department of Commerce on 1st June 1991 with the introduction of Pre-degree Fourth Group (Commerce), and its storied evolution into the prescient Research & PG Department, is credited to the commitment of several who grew with us.

Over the years, the Department could in addition to act as steward of the university curriculum could also encourage and support the innovative efforts of our stakeholders in imparting intellectual knowledge to our students and shaping their lives and thereby impact the society for the better. In providing higher education in commerce, our faculties and students are on par with the best. As a service provider of higher education, we completed twenty four years of academic excellence and celebrated our 25th foundation day on August 20, 2015. Amidst ecstatic fervor and enthusiasm, the Department of Commerce observed its 25th foundation Day and inaugurated the yearlong Silver Jubilee celebrations. Sri. Mons Joseph MLA, the former Minister of Department of Public Works, Government of Kerala inaugurated the Department of Commerce silver jubilee programs on 20th August 2015. The program was presided over by our manager and Bishop of East Kerala Diocese Rt. Rev. Dr. K.G. Daniel. Dr. K. Sreeranganathan, Director, School of Management and Business Studies, Mahatma Gandhi University delivered the Keynote Address. Dr. Antony Joseph, HoD of

Department of Commerce narrated the tale of the Department.



The staff of Department of Commerce fondly recollected its long journey and charted the plan for the future course. The Department marked the occasion by launching a year-long Silver Jubilee Celebrations beginning on August 20, 2015 and culminated till August 20, 2016.



(പ്രിയ..

അജ്ഞതയുടെ അന്ധകാരത്തിൽ നിന്നും അറിവിന്റെ അത്ഭുത പ്രകാശത്തിലേക്ക് എന്ന മുഖ്യലക്ഷ്യത്തോടുകൂടി 1981-ൽ മേലുകാവ് മറ്റുത്ത് ഹെൻറി ബേക്കർ ജൂനിയർ എന്ന മഹാമിഷണറിയുടെ പാവന നാമത്തിൽ സി. എസ്. ഐ. സഭ ആരംഭിച്ച കോളജിന് 1991-ൽ കേരളസർക്കാർ പ്രഥമ ഡിഗ്രി കോഴ്സായ B.Com അനുവദിച്ചു. ബിഷപ്പ് മോസ്റ്റ് റവ. ഡോ. കെ. ജെ. സാമുവൽ മാനേജറും റവ. പ്രൊഫ. പി. വി. ജോസഫ് പ്രിൻസിപ്പലും, പ്രൊഫ എം. കെ. കുര്യൻ HOD യായും പ്രവർത്തനം തുടങ്ങിയ ഡിപ്പാർട്ട്മെന്റിന് കഠിനാധ്വാനവും, അർപ്പണ മനോഭാവവും മുളള അദ്ധ്യാപകരുടെയും, അനദ്ധ്യാപകരുടെയും ശ്രമഫലമായി മഹാത്മാഗാന്ധി സർവ്വകലാശാലയിലെ പ്രമുഖ ഡിപ്പാർട്ട്മെന്റായി ഉയരുവാൻ സാധിച്ചു.

2012 ൽ ഡിപ്പാർട്ട്മെന്റ് റിസർച്ച് ഡിപ്പാർട്ട്മെന്റായി ഉയർത്തി. പിന്നീട് 2013 ൽ ഭാരതീയർ യൂണിവേഴ്സിറ്റിയുടെ പാർട്ട് ടൈം റിസർച്ച് സെന്ററും അനുവദിക്കപ്പെട്ടു. മലനാട്ടിലെ ജനങ്ങളുടെ സമഗ്ര പുരോഗതിക്ക് നിർണ്ണായക സംഭാവനകൾ നൽകിയ ഡിപ്പാർട്ട്മെന്റിന്റെ പ്രവർത്തനങ്ങൾക്ക് മാറ്റു കൂട്ടി 2015 ലെ B.Com പരീക്ഷയിൽ 100% വിജയം കരസ്ഥമാക്കുവാൻ സാധിച്ചു. എം. ജി. യൂണിവേഴ്സിറ്റിയിലെ 350 ലേറെ കോളജുകളിലെ വെറും 12 കോളജുകൾക്ക് മാത്രമാണ് ഈ നേട്ടം കൈവരിക്കാനായത്. അത് നമ്മുടെ വിജയത്തിന്റെ തിളക്കം കൂട്ടുകയും അദ്ധ്യാപകരുടെ പ്രവർത്തന മികവിന്റെ അംഗീകാരമാവുകയും ചെയ്തു. ഈ ഡിപ്പാർട്ട്മെന്റിൽ നിന്നും പഠിച്ചിറങ്ങിയ വിദ്യാർത്ഥികൾ ലോകത്തിലെ വിവിധ സ്ഥലങ്ങളിൽ ഉന്നത ജോലിയിലും മറ്റു ചിലർ വ്യവസായ സംരംഭകരായും പ്രവർത്തിച്ചുവരുന്നതിൽ ഞങ്ങൾ ഏറെ അഭിമാനിക്കുന്നു. ഇത്തരൂണത്തിൽ വിരമിച്ച ഫാക്കൽറ്റി അംഗങ്ങളായ പ്രഫ.ലിസമ്മ ഐസക്ക്, പ്രഫ. മറിയമ്മ വർഗ്ഗീസ്, ഡോ.സാം കുട്ടി ജോർജ്ജ്, പ്രഫ. ജോയി തോമസ് തെയ്യിൽ എന്നിവരെയും സ്മരിക്കുന്നു.

ഒരു വർഷം നീണ്ടു നിൽക്കുന്ന സിൽവർ ജൂബിലി ആഘോഷങ്ങൾ ആഗസ്റ്റ് 20-ാം തീയതി രാവിലെ 10 മണിക്ക് ബിഷപ്പ് റൈറ്റ്. റവ. കെ. ജി. ഡാനിയേലിന്റെ അദ്ധ്യക്ഷതയിൽ ചേരുന്ന മഹാസമ്മേളനത്തിൽ വച്ച് ബഹു. മുൻ മന്ത്രി ശ്രീ. മോൻസ് ജോസഫ് എം. എൽ. എ ഉദ്ഘാടനം നിർവ്വഹിക്കുന്നു.ഡോ. കെ. ശ്രീരംഗനാഥൻ (ഡയറക്ടർ, സ്കൂൾ ഓഫ് മാനേജ്മെന്റ് എം. ജി. യൂണിവേഴ്സിറ്റി) മുഖ്യപ്രഭാഷണവും ബിഷപ്പ് മോസ്റ്റ് റവ. ഡോ. കെ. ജെ. സാമുവൽ അനുഗ്രഹ പ്രഭാഷണവും നടത്തുന്നതാണ്.

യോഗത്തിലേക്ക് താങ്കളെ സ്നേഹപൂർവ്വം ക്ഷണിക്കുന്നു.

ഡോ. ആനിയമ്മ വർഗ്ഗീസ് ഡോ. സാന്റോ ജോസ് ഡോ. ആന്റണി കല്ലമ്പള്ളി
പ്രിൻസിപ്പൽ കൺവീനർ HOD, ഡയറക്ടർ

Best Complements from former Students

Mr.Gino Pulicken [Fraternal Chit Fund Pvt.Ltd., Eranakulam]
Mr.Litto Dominic [St. Augustine Cold Store, Kollappally]
Mr. Ratheesh K G [Kizhakkeparampil Visual Media & Easy Travels, Kollappally]

SILVER JUBILEE YEAR LONG PROGRAMMES

- Formation of student SHG'S and Micro Finance leading to Group Learning
- Silver Jubilee Memorial Lecture in every month by an eminent personality
- Interaction with successful entrepreneurs
- UGC sponsored National Workshop
- Two day seminar for +2 Commerce students
- CRM programmes for Co-operative Bank Employees
- Special programmes for SHG'S
- Helping hand for Less fortunate peoples of the society
- Industrial visits & Industrial Exhibition
- Inter collegiate Quiz Programme
- Palliative Care Programmes
- Community outreach Programmes

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HENRY BAKER COLLEGE, MELUKAVU RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE



SILVER JUBILEE CELEBRATIONS

INAGURATION



SRI. MONS JOSEPH MLA
(FORMER PWD MINISTER)

PRESIDENTIAL ADDRESS



RT. REV. DR. K. G. DANIEL
(BISHOP & MANAGER)

KEY NOTE ADDRESS



DR. K. SREERANGANATHAN
(DIRECTOR OF SMBS MG UNIVERSITY)

respect, competence, integrity, sustainability, justice, cooperation, emancipation, participatory, openness, broad, accessibility, fun, relevant, contr, sam, eration, b2c

Invitation

Dear Friend,

The silver Jubilee celebrations of Research and Postgraduate Department of Commerce will be inaugurated at **10 am** on **20-August-2015** by **Sri Mons Joseph MLA** (former Minister of PWD). **Dr K Sreeranganathan** (Director of SMBS MG University) will deliver the key note address

You are cordially invited to bless the function with your presence

SILVER JUBILEE INAUGURATION PROGRAMME

20th August 2015 10:30 am

Prayer

- Welcome : **Dr Antony Joseph** (HOD)
Remarks : **Dr Aneyamma Varghese** (Principal)
Presidential Address : **Rt Rev Dr K G Daniel**
(Bishop & Manager)
Key Note Address : **Dr K Sreeranganathan**
(Director, SMBS MG university)

Felicitations:

1. **Smt Tessymol Mathews** (President Melukavu Grama Panchayath)
2. **Rev P V Joseph** (Former Principal)
3. **Prof M K Kurian** (Former HOD)
4. **Smt Jisha Sara Benchamin** (HSST and Former Student)
5. **Prof Ajitha V.R** (HOD Hindi Dept.)
6. **Mr Tony Joseph** (MD, Shine Exports Pvt.Ltd)
7. **Mr Gino Pulicken** (Former Student & Entrepreneur)

Vote Of Thanks : **Dr Santo Jose** (convener)

National Anthem

flexible, orders, online, order tracking, commerce, email marketing, success, shopping, buying, b2c

ഹെൻട്രി ബേക്കർ കോളജ് കൊമേഴ്സ് വിഭാഗം ജൂബിലി ഉദ്ഘാടനം 20^{ന്}

മേലുകാവ് • ഹെൻട്രി ബേക്കർ കോളജ് കൊമേഴ്സ് വിഭാഗത്തിന്റെ ഒരു വർഷം നീളുന്ന സിൽവർ ജൂബിലി ആഘോഷങ്ങളുടെ ഉദ്ഘാടനം 20^{ന്} 10^{നു} നടത്തും. ബിഷപ്പ് റവ. കെ.ജി. ദാനിയേൽ അധ്യക്ഷത വഹിക്കും. മോൻസ് ജോസഫ് എം.എൽ.എ ഉദ്ഘാടനം നിർവഹിക്കും.

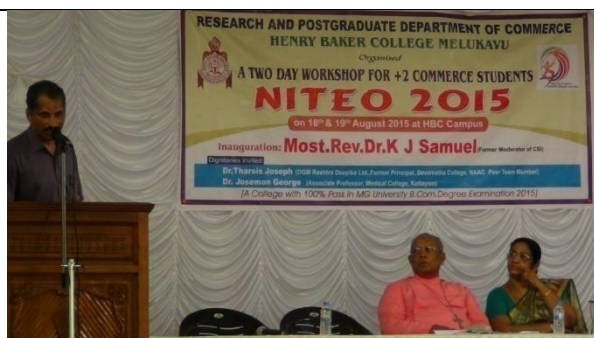
എം.ജി സർവകലാശാല സ്കൂൾ ഓഫ് മാനേജ്മെന്റ് ഡയറക്ടർ ഡോ. കെ. ശ്രീരംഗനാഥൻ, ബിഷപ്പ് റവ. ഡോ. കെ.ജെ.

സാമുവേൽ എന്നിവർ പ്രഭാഷണം നടത്തും.

ജൂബിലിയോടനുബന്ധിച്ച് പ്ലസ് ടു കൊമേഴ്സ് വിദ്യാർത്ഥികൾക്കായി 18^{നു} 19^{നു} സെമിനാർ നടത്തും. 18^{നു} രാവിലെ 9.30^{നു} സിഎസ്ഐ മുൻ മോഡറേറ്റർ റവ. ഡോ. കെ.ജെ. സാമുവേൽ ഉദ്ഘാടനം ചെയ്യും. ഒരു സ്കൂളിൽനിന്ന് ആറു പേർക്കു പങ്കെടുക്കാം. 20^{നു} 10^{നു} പൂർവ്വിക വിദ്യാർത്ഥി സംഗമം നടക്കും. ഫോൺ: 94464 94672.

Niteo 2015 (Two Day Workshop for Higher Secondary Students on 25th & 26th August 2015)

As part of a year-long Silver Jubilee Celebrations, Department of Commerce organized a Two Day Workshop for Higher Secondary Students on 25th and 26th August 2015. Ninety Two students from different higher secondary schools of Kottayam and Idukki districts participated in the program. The workshop was inaugurated by our former manager of the college and former moderator of CSI - Rt. Rev. Dr. K J Samuel. He also took the first session of the workshop "Spirituality and Servant Leadership". The other sessions were handled by Dr. Tharsis Joseph (NAAC Peer Team Member), Dr. Josemon George (Associate Professor, Medical College, Kottayam) and our faculty members also contributed in the sessions.



learn to lead

Session 1
Humanism in Management
Dr. Josemon George
(Associate Professor, Medical College Kottayam)

Session 2
Role of New Generation Manager
Dr. Tharsis Joseph
(Deputy General Manager, Rashtriya Deepika Ltd, Former Principal, Devamatha college, Kuravilangadu, and NAAC Peer Team Member)

Session 3
Effective Learning
Prof. Justin Jose
(Assistant Professor)

19-08-2015

Session 4
Career Opportunities for Commerce Students
Prof. Korah Jacob
(Associate Professor & Career Consultant)

Session 5
Chase Your Dreams
Dr. Babu Joseph
(Associate Professor)



For more Details:
contact-9446494672
e-mail: drsantojose@gmail.com

learn to lead

learn to lead



Research and Postgraduate
DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE
MELUKAVU



UGC Sponsored Two Day National Workshop (16th and 17th October 2015)

The inaugural session of U.G.C sponsored National Seminar on APPLICATION OF STATISTICAL TECHNIQUES IN COMMERCE AND MANAGEMENT RESERCH held on 16th & 17th of October 2015 was commenced at 9.30 am in the college seminar hall with a prayer song of the college choir. Dr. Antony Joseph, Head of the Department of Commerce welcomed the chief guests and the participants. Dr. AneyammaVarughese, Principal delivered the introductory remarks. The principal congratulated the Department for taking the pain and enthusiasm for the smooth conduct of the programme. Rt. Rev. Dr. K.G Daniel, Bishop and Manger of the college delivered the presidential address and he inaugurated the meeting.

He pointed out the relevance of social science research in the present scenario. He also congratulated the college authorities especially the Department of Commerce for arranging such a seminar on research methods and statistical application. As the Manager of the college he also appreciated the UGC for their assistance for conducting workshops and seminars of this kind.

Rt. Rev. Dr. K.G Daniel, Bishop and Manger of the college delivered the presidential address and he inaugurated the meeting.



Our Manager Rt. Rev. K G Daniel inaugurating the programme



66 participants attended the workshop consisting of teachers and students from other colleges/ universities doing M.Com and MBA courses and the teachers and students from various departments of our college. Mr. Justin Jose, Assistant Professor, and organizing secretary of the meeting proposed the vote of thanks. The meeting was concluded at 9.45 am.

The main objective of the programme was to enrich commerce research scholars on the Application of Statistical Techniques in Commerce and Management Research.

The seminar had four sessions:

- Session I - Statistical Application in Research
- Session II - Sampling Techniques
- Session III - Workshop on Statistical Application in Research
- Session IV - SPSS and Tools of Analysis

A WARM WELCOME TO B.COM(COMPUTER APPLICATION)STUDENTS

The second Bachelor Degree Course in Commerce "B.Com. (Model II) Computer Application" was started on 12th November 2015 under self-financing mode. 32 students took admission in the first Batch.

As John Holt said, "Welcome students – we are with you, so don't worry about your studies, we will guide you and we welcome you"



From Left to Right top first row: Ms. Binupriya Soman , Ms. Meenu Mol Madhu, Ms. Aswathy Vijayan, Ms. Amrutha Tomin, Ms. Shinu Mol R, Ms. Anju Raju, Ms. Elson Daniel, Ms. Sajusha Paulose, Ms. Blessing Vineesha, Mr. Jishnu K Vijayan, Mr. Akhil Mohanakrishnan

From Left to Right bottom first row: Mr. Manu Thomas, Mr. Agin Siby, Mr. Anandu M.K, Mr. Shinu Thankachan

From Left to Right bottom second row: Mr. Akhil Biju, Mr. Ajith Raju, Mr. Midhun Sukumaran, Mr. Sebin Thomas, Mr. Prince K Joseph, Mr. Vishnu E K

Our Department welcomed all freshers of B.Com Computer Application Course to our family on 15th December 2015. This grand event was organized in the Seminar Hall. Dr. Antony Joseph, HoD Department of Commerce welcomed the principal and other teachers of the department. The event kick started with a stunning dance performance by II B.Com students. We opened before the newbies the doors of new challenges, milestones, and achievements. It was a day of nostalgia for many; it was a day with many new mixed feelings of happiness, confusion, fear, and excitement. We made sure them that their journey on this campus and through this campus would be memorable for them all.

Nature Education Camp (24th and 26th November 2015)

Under the aegis of Department of Forest Nature Education and Awareness Campaign, and based on the motto of Nurture the nature for our future, our students got a chance to visit Munnar Wild Life Sanctuary on **24th and 26th November 2015**. The classes conducted by the Department of Forest, Govt. of Kerala provided a firsthand experience to our students and it made them aware of the rising need of preserving nature and conserving natural resources. The Department of Forests emphasized the need for organizing Eco Clubs and Nature Camps on campuses across Kerala. Our students got all the facilities such as trekking, classes, etc. free of cost. 34 final year B.Com students and three escorting teachers (Prof. Ajitha V R, Dr. Santo Jose, Ms. Anumol Sam) participated in the camp



Study Tours

12 students of M.Com 2014-16 batch organized a Study Tour to Wayanad and Ooty between 16th and 18th January 2016. Mr. Justin Jose, Sri. K P George and Smt. Estheramma escorted the students. As part of study tour they visited a number of tribal hamlets in Wayanad, work sites of the Mahatma Gandhi National Rural Employment Guarantee Scheme, different KrishiBhavans and they also have an interaction with farmer groups work for corporates and different cooperative enterprises. The sites visited in Ooty inter alia include nursery gardens engaged in commercial marketing of its seedlings and saplings and they also visited different tea factories in Ooty.



Excellentia 2016 (5th February 2016)



A famous Confucian principle reads: education breeds confidence; confidence breeds hope and hope breeds peace. As part of the Department's yearlong Silver Jubilee Celebrations, Department of Commerce in association with Parent Teacher Association organized Excellentia 2016 to felicitate those who topped their classes and also those students who showed consistent excellence in academic performance and a grand alumnae meet to honour the achievers of last 25 years on 5th February 2016. Sri. Jose K Mani M.P. inaugurated the programme. The manager of the college and the Bishop of East Kerala Diocese Rt. Rev. Dr. K G Daniel presided over the meeting. The benedictory address was delivered by our former manager of the college and the former moderator of CSI, Bishop Most. Rev. Dr. K J Samuel and Dr. A T Devasia, the First Vice Chancellor of Mahatma Gandhi University delivered the keynote address.

"EXCELLENTIA 2016"

Department Motto: Learn to Lead

"We are now part of the Elite 12 among the 352 colleges of MG University by 100% Pass in B.Com Degree Examination 2015"

This Department is dedicated to God by Leading the youth

"From Darkness in to Marvellous Light"

RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE MELUKAVU

Department Silver Jubilee Year Special Programme

"EXCELLENTIA 2016"

Honouring 25 Years Toppers
Opening The Wall Of Excellence
Inaugurating Silver Jubilee Scholarship Fund

5th February 2016

11.30AM

HBC Auditorium



Inauguration



Sri. Jose K Mani MP

Presidential Address



Rt. Rev. Dr. K G Daniel
(Bishop & Manager)

Benedictory Speech



Most. Rev. Dr. K J SAMUEL
(Former Moderator, CSI)

Honouring 25 Years Toppers



Smt. Kochuthresia Paulose
(President, Idukki District Panchayath)

Keynote Address



Dr. A T Devasia
(FIRST V.C. MG UNIVERSITY)

"EXCELLENTIA 2016"

Feb- 2016 @ 11.30 am

Invitation

Honouring the students who brought laurels to Department of Commerce. We cordially invite you to "Excellencia-16" a programme conducted by Research & Postgraduate Department Of Commerce as part of the Silver jubilee celebrations. "Excellencia-16" provides the department with the opportunity to recognize students performance, perseverance and commitment to the department.

Sri. Jose K Mani MP will inaugurate the programme, Rt. Rev. Dr. K. G. Daniel (Bishop & Manager) will preside over the meeting, Most. Rev. Dr. K. J. Samuel (former moderator CSI), Dr. A T Devasia (First VC of MG University), Smt. Kochuthresia Paulose (President Idukki District Panchayath), Smt. Lissy Sebastian (Member District Panchayath) will also be on the dias

we cordially invite you to this function

Dr. Santo Jose Dr. Antony Joseph Dr. Aneyamma Varghese
Convener HOD Principal

PROGRAMME

"EXCELLENTIA 2016"

Opening Prayer: Rev. P K Sebastian (Bursar)
Welcome: Dr. Antony Joseph (HOD of Commerce)
Presidential Address: Rt. Rev. Dr. K G Daniel (Bishop & Manager)
Inauguration: Sri. JOSE K MANI MP
Benedictory Speech: Most. Rev. Dr. K J SAMUEL (Former Moderator, CSI)

HONOURING THE TOPPERS OF 25 YEARS &

OPENING 'THE WALL OF EXCELLENCE': Smt. Kochuthresia Paulose (President, Idukki District Panchayath)

Keynote Address: Dr. A T DEVASIA (FIRST V.C. MG UNIVERSITY)

Silver Jubilee Endowment Fund Opening : Rev. Justin Mony (Clergy Secretary, CSI East Kerala diocese)

Principal's Message : Dr. Aneyamma Varghese (Principal)

- Felicitations : 1) Smt. Lissy Sebastian (Member, District Panchayath)
2) Adv. V N Sasidharan (PTA President)
3) Sri. Jose Vattakkavumkal (Vice President, Melukavu Grama Panchayath)
4) Rev. K J Samuel (Former Principal)
5) Prof. M K Kurian (Former HOD of commerce)
6) Sri. Avirah Joseph (HSST, Holy Cross HSS, Cherpumkal, Former Student)
7) Sri. Yunus Khan N A (Former Student & Entrepreneur)
8) Sri. Bilal A Jaleel (Students Union Chairman)

Vote of Thanks : Prof. Ashly Mereena Mathew (Asst. Prof. Dept. of Commerce)

National Anthem



RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE HENRY BAKER COLLEGE, MELUKAVU

Department Silver Jubilee Year Special Programme

Excellentia 2016



കാൽ നൂറ്റാണ്ടിലെ പ്രതിഭകളുടെ സംഗമവും സിൽവർ ജൂബിലി സ്കോളർഷിപ്പുകളുടെ ഉദ്ഘാടനവും

ഉദ്ഘാടനം

അദ്ധ്യക്ഷൻ

അനുഗ്രഹപ്രദാഷണം

പ്രതിഭകളെ ആദരിക്കൽ

മുഖ്യപ്രഭാഷണം

സ്കോളർഷിപ്പ് ഉദ്ഘാടനം

2016 ഫെബ്രുവരി 5, 11.30 AM, HBC Auditorium



Sri. Jose K. Mani
(MP, Lokshabha)



Rt. Rev. Dr. K.G. Daniel
(Bishop & Manager)



Most. Rev. Dr. K.J. Samuel
(Former Moderator of CSI)



Smt. Kochuthresia Paulose
(President, Idukki D.P)



Dr. A.T. Devasia
(First VC MG.Uty)



Rev. Justin Moni
(Clergy Secretary, EKD)



Smt. Lissy Sebastian
(Member Kottayam D.P)



Sri. Tony Joseph
(Former Student)



Sri. Yunus Khan N.A.
(Former Student)



Adv. Frinso Mathew
(Former Student)

ഇവർ നമ്മുടെ പ്രതിഭകൾ

B.Com. Degree (1991 - 2015) Toppers

1 st BATCH	2 nd BATCH	3 rd BATCH	4 th BATCH	5 th BATCH	6 th BATCH	7 th BATCH	8 th BATCH	9 th BATCH	10 th BATCH	11 th BATCH	12 th BATCH	13 th BATCH	14 th BATCH	15 th BATCH	16 th BATCH
AVRAHAM JOSEPH	SIMMOL SAMUEL	SUMA JOHN	THUSHARA GEORGE	REMYA N NAIR	THUSHARA JAMES	AJIMON RAGHAVAN	NIKHILA NIDHI	RANI JOSE	SREEREXHA A K	SHAJU P THAMMACHAN	DEEPTHY JOSE	SIMMOL P SAM	KISHORE JOSEPH	SARUN MARY MATHEW	MATHEW G

M.Com. Degree (1999 - 2015) Toppers

1 st BATCH	2 nd BATCH	3 rd BATCH	4 th BATCH	5 th BATCH	6 th BATCH	7 th BATCH	8 th BATCH	9 th BATCH	10 th BATCH	11 th BATCH	12 th BATCH	13 th BATCH	14 th BATCH
NAVAS A A	AJIMON RAGHAVAN	NAJEEB K D	SOUMYA R V	SREEREXHA A K	VINEETHA VIJAYAN	SREEDHEVI S	ANEETHA K M	KISHORE JOSEPH	BEEEMA RAZAK	JAYALAKSHMI A N	DISA AUGUSTINE	SARANYA BALAKRISHNAN	CHANDINI SOMAN

UGC NET & JRF HOLDERS

1 st BATCH	2 nd BATCH	3 rd BATCH	4 th BATCH	5 th BATCH	6 th BATCH	7 th BATCH	8 th BATCH	9 th BATCH	10 th BATCH	11 th BATCH	12 th BATCH	13 th BATCH	14 th BATCH
BLUMOM V M	JUSTIN JOSE	SREEREXHA A K	SAVAD K A	DENNIS CHERIAN	ABIN JOSE	NIMMY RAJAN	ANUMOL SAM						

Ph.D. Holder

Ph.D. Holder
DR. SANTO JOSE

കാൽ നൂറ്റാണ്ടിലെ പ്രതിഭ

കാൽ നൂറ്റാണ്ടിലെ പ്രതിഭ
SREEREXHA A K



RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE HENRY BAKER COLLEGE, MELUKAVU



WALL OF EXCELLENCE













B.Com. Toppers (1991 - 2015)				M.Com. Toppers (1991 - 2015)				Ph.D. / UGC NET / JRF HOLDERS				Silver Jubilee Endowments			
Sl.No	Batch	Name		Sl.No	Batch	Name		Sl.No	Batch	Name		Sl.No	Institute For	Amount	Instituted by
1	1991-1994	AVRAHAM JOSEPH		1	1999-2001	NAVAS A A		1	1991-1994	Dr. Santo Jose		1	Best Commerce Student	5000/-	Rt. Rev. Dr. K.G. Daniel (Bishop)
2	1992-1995	SIMMOL SAMUEL		2	2000-2002	AJIMON RAGHAVAN		2	2000-2004	BLUMOM V M		2	B.Com. Topper	5000/-	Rev. Fr. Joseph (Priest)
3	1993-1996	SUMA JOHN		3	2001-2003	NAJEEB K D		3	2005-2005	JUSTIN JOSE		3	Best Research Project B.Com.	5000/-	Rev. Dr. Anthony Mingeal (Bishop, Diocese of Ernakulam)
4	1994-1997	THUSHARA GEORGE		4	2002-2004	SOUMYA R V		4	2005-2005	SREEREXHA A K		4	Topper - OT & OR Papers (M.Com.)	5000/-	Prof. Joseph Thomas (Former HOD of Commerce)
5	1995-1998	REMYA N NAIR		5	2003-2005	SREEREXHA A K		5	2005-2005	SREEREXHA A K		5	Topper: Income Tax Papers (M.Com.)	5000/-	Smt. Nisha Antony Kattampally (Housewife)
6	1996-1999	THUSHARA JAMES		6	2004-2006	VINEETHA VIJAYAN		6	2005-2005	SAVAD K A		6	Best Library Using Commerce Student	5000/-	Sri. G. P. Vijayakumar (HOD, Commerce, MG.Uty)
7	1997-2000	AJIMON RAGHAVAN		7	2005-2007	SREEDHEVI S		7	2005-2007	DENNIS CHERIAN		7	Topper: Advanced Accounting Papers (B.Com.)	5000/-	Sri. K. P. George (Government Teacher, Changanassery)
8	1998-2001	NIKHILA NIDHI		8	2006-2008	ANEETHA K M		8	2005-2007	ABIN JOSE		8	Topper: Law Papers (B.Com.)	5000/-	Adv. Frinso Mathew Kakkankulam (Former HOD of Commerce)
9	1999-2002	RANI JOSE		9	2007-2009	KISHORE JOSEPH		9	2005-2007	NIMMY RAJAN		9	Topper: M.Com.	5000/-	Smt. Vineetha Vijayan (Former Student (B.Com. 2004-2006))
10	2000-2003	SREEREXHA A K		10	2008-2010	BEEMA RAZAK		10	2005-2007	ANUMOL SAM		10	Topper: Commerce Open Course	5000/-	Smt. Sani Mathew, Thulakulam (Housewife)
11	2001-2004	SHAJU P THAMMACHAN		11	2009-2011	JAYALAKSHMI A N		11	2005-2007			11	Best Women Commerce Student	5000/-	Prof. Margulady Thomas Kankulam (Former HOD of Commerce)
12	2002-2005	DEEPTHY JOSE		12	2010-2012	DISA AUGUSTINE		12	2005-2007			12	Topper: B.Com English	5000/-	Prof. Anil Mary Francis (Teacher of English)
13	2003-2006	SIMMOL P SAM		13	2011-2013	SARANYA BALAKRISHNAN		13	2005-2007			13	Best Research Project B.Com.	5000/-	B.Com. Batch 1910-2012 (Former Student, MG.Uty, 2012-2014)
14	2004-2007	KISHORE JOSEPH		14	2012-2014	CHANDINI SOMAN		14	2005-2007			14	Topper: Income Tax Papers (M.Com.)	5000/-	M.Com. Batch 2010-2012 (Former Student, MG.Uty, 2012-2014)
15	2005-2008	SARUN MARY MATHEW										15	Topper: I & II Semester B.Com.	5000/-	First Year B.Com. Batch 2010-2011
16	2006-2009	MATHEW G										16	Topper: III & IV Semester B.Com.	5000/-	Second Year B.Com. Batch 2010-2011
17	2007-2010	ANUJA T MOHAN										17	Topper: V & VI Semester B.Com.	5000/-	Third Year B.Com. Batch 2010-2011
18	2008-2011	SARANYA BALAKRISHNAN										18	Topper: I & II Semester M.Com.	12000/-	First Year M.Com. Batch 2010-2011
19	2009-2012	SITTUMON JOSEPH										19	Topper: III & IV Semester M.Com.	5000/-	Second Year M.Com. Batch 2010-2011
20	2010-2013	BIKHILA S.										20	Topper: B.Com. (Last Year)	5000/-	B.Com. Batch 2010-2012 (Former Student, MG.Uty, 2012-2014)
21	2011-2014	LUA JACOB													
22	2012-2015	VINISHA P SAM													

Released by: Smt. KOCHUTHRESIA PAULOSE (President, Idukki District Panchayath)
Inaugurated by: Sri. JOSE K. MANI MP
In The Presence of:
Rt. Rev. Dr. K.G. DANIEL (Bishop CSI East Kerala Diocese & Manager)
Most. Rev. Dr. K.J. SAMUEL (Former Moderator of CSI), Dr. AT DEVASIA (First VC, MG University), Rev. JUSTIN MONY (Clergy Secretary, CSI EKD),
Dr. ANANDHARAJA VARGHESE (Principal), Smt. LISSY SEBASTIAN (Member Kottayam Dist. Panchayath), Rev. Fr. SEBASTIAN (Rector),
Adv. V.J. SASIDHARAN (PTA President), Sri. JOSE SEBASTIAN (Vice President, Melukavu Grama Panchayath), Rev. Fr. JOSEPH (Former Principal),
Rev. K.J. SAMUEL (Former Principal), Dr. ANTONY JOSEPH (HOD of Commerce), Prof. M.K. KURIAN (Former HOD of Commerce),
Dr. SANTO JOSE (Dept. Secretary & Silver Jubilee Convener), Adv. FRINSO MATHEW, Sri. YUNUS KHAN N.A., Sri. TONY JOSEPH (Former Students),
Sri. BILAL A. JALEEL (College Union Chairman)

5th February 2016



ENDOWMENTS & AWARDS

Sl.No.	SCHOLARSHIP	AMOUNT	INSTITUTED
1	Best Commerce Student	5000/ -	Rt.Rev.Dr.K.G.Daniel Bishop & Manager 
2	Best Research Project M.Com.	5000/ -	Rev. Dr. Antony Nirappel [Director, St .Antony`s College, Kanjirappally] 
3	Best Women Commerce Student	5000/ -	Prof. Mary Thomas Kavukattu [Former HOD of Botany] 
4	Best Library Using Commerce Student	5000/ -	Sri. G P. Vijayakumar UGC-Librarian, Henry Baker College 
5	Best Research Project B.Com.	5000/ -	Smt. Stani Mathew, Moonnilavu 
6	Topper: M.Com. Degree	5000/ -	Smt.VineethaVijayan Former Student [M.Com.2004-2006] 
7	Topper: B.Com. Degree	5000/ -	Rev. P.V. Joseph [Former Principal 1988-1999] 
8	Topper: QT & OR Papers [M.Com.]	5000/ -	Prof.Joseph Thomas [Former HOD of Mathematics] 
9	Topper: Income Tax Papers [M.Com.]	5000/ -	Smt. Nisha Thomson, Kanjirappally 
10	Topper: Advanced Accounting Papers [M.Com.]	5000/ -	Sri. K P George [Accountant, Henry Baker College] 
11	Topper: English Papers[B.Com]	5000/ -	Prof. Anie Mary Francis [HOD of English] 
12	Topper: Law Papers[B.Com.]	5000/ -	Adv. Frinso Mathew Kallakkavukal [Former Student, High Court Advocate& Govt. of India Notary] 
13	Topper: Open Course [B.Com.]	5000/ -	B.Com. Batch 1999-2002 [Batch Secured Second Place in the University Results]
14	Topper: III & IV Semester M.Com.	3000/ -	M.Com. Batch 2014-2016
15	Topper: I & II Semester M.Com.	1200/ -	M.Com. Batch 2015-2017
16	Topper: V & VI Semester B.Com.	5000/ -	B.Com. Batch 2013-2016
17	Topper: III & IV Semester B.Com.	3000/ -	B.Com. Batch 2014-2017
18	Topper: I & II Semester B.Com.	3100/ -	B.Com. Batch 2015-2018
19	Topper: B.Com.[Self – Financing]	3000/ -	B.Com.[Self-Financing]First Batch 2015-2018
20	Winner:UGC NET & JRF	3000/ -	M.Com. Batch 2010-2012 [Batch Secured 100% Pass & Two UGC NET]
21	Topper: B.Com. Degree	10000	Prof.Joy Thomas Thayil [Former HOD of Commerce]

One Day Seminar on Human Rights and Intellectual Property Rights (05 February 2016)

The Department of Commerce organized a one day seminar for commerce students on the topic "Human Rights and Intellectual Property Rights" on 5th February 2016. The Resource Person of the programme was Adv. Frinso Mathew, Govt. of India Notary. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce, presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. AneyammaVarughese, Principal. The Seminar was organized in College auditorium from 10.a.m and came to an end by 3.00 p.m. with the vote of thanks by Prof. Justin Jose.

The main objective of the programme was to create awareness about Human Rights and Intellectual Property Rights among students.

The ultimate objective of the program on human rights was to do the following:

- Enhance the knowledge and understanding of human rights among our students.
- Foster them attitudes of tolerance, respect, solidarity, and responsibility.
- Develop awareness of how human rights can be translated into social and political reality.
- Develop skills for protecting human rights.

The main objective of the session on intellectual property rights was to encourage student innovation and to provide incentives for their innovation by making them aware of the fact that there is legal protection available through legislative enactment to such a student/learner inventor(s) that will allow them to recover research and development investments and reap the benefits of their inventions for a limited period of time. There were 144 participants in the program.



LEARNING OUTCOME BASED COURSE PLANS & TEACHING PLANS SINCE THE ACADEMIC YEAR 2015-16

As per the guidelines of IQAC of our College, faculty members of Department of Commerce decided to systematically prepare Course Plans and Teaching Plans since the academic year 2015-16. This course plan covers (1) Timeline for transacting the syllabus, (2) Details regarding learning activities and learning outcome (3) Qualities, values and skills set out by the institution. The contents of the course plan are: Module/Units, number of hours required to transact the content, subtopics, topic specific items (such as critical thinking skills, such as intellectual curiosity, analytical reasoning, problem-solving and reflective judgment; effective communication; leadership and teamwork skills; research and inquiry skills, etc.), description of learning activity, whether the activity will be taught, practiced or assessed, reference on topics and rubrics for evaluation.

Course Plans and Teaching Plans

ACADEMIC YEAR 2015-16

TIMELINE FOR SYLLABUS

LEARNING ACTIVITIES

LEARNING OUTCOME

QUALITIES, VALUES AND SKILLS

**PROGRAM OUTCOME, PROGRAM SPECIFIC
OUTCOME, AND COURSE OUTCOME**

**RESEARCH AND PG DEPARTMENT OF COMMERCE
HENRY BAKER COLLEGE, MELUKAVU**

For achieving this objective, we aligned our learning activities into Program Specific Outcomes (PSO) and Course Outcomes (CO). The student attributes were linked to

teaching-learning activities and course outcomes to make a holistic learning environment to the students. This kind of pattern maps the attainment of student attributes. The attainment of CO is mapped using Mapping Matrix Method.

HBC DEPARTMENT OF COMMERCE
Peer Teaching
Cross Age Teaching

Academic Year 2015-2016



PEER TEACHING

We strictly follow the zero free hour policy introduced by our college. As part of this policy, we introduced peer teaching in the academic year 2015-16. As Whitman said "Peer teaching involves one or more students teaching other students in a particular subject area and builds on the belief that "to teach is to learn twice". Students and parents welcomed this system in PTA Meeting. Fast learners and academically excellent students from the same class will take classes whenever there arise a free hour. Department provide proper guidelines and instructions to such students.

CROSS AGE TEACHING

This scheme is introduced by our department to postgraduate students having teaching aspirations since the academic year 2015-16. A few selected students having Teaching Aptitude and Skills will be selected to take classes for undergraduate students based on the topic allotted by the teacher concerned. As in the case of Peer Teaching, Department also provides proper guidelines and instructions to these student teachers.

UNIVERSITY RESULT ANALYSIS& ACADEMIC DISTINCTIONS



HBC DEPARTMENT OF COMMERCE RESULT ANALYSIS FOR THE ACADEMIC YEAR 2015-16



UNIVERSITY RESULT ANALYSIS

Our students secured comparatively better result in the Final Year UG and PG University Examinations 2015-2016.

PROGRAM	PERCENTAGE OF PASS
Bachelor of Commerce (Co-operation)	86.11%
Master of Commerce (Finance)	92.66%

ACADEMIC DISTINCTIONS

UGC NET Holders

In the year 2015 our three students qualified UGC National Eligibility Test for College Teachers

UGC NET Holders (June & December 2015)



Ms. Anumol Sam
(M.Com. 2013-2015)



Ms. Binduja S
(M.Com. 2013-2015)



Ms. Sabitha M. Muhammed
(M.Com. 2013-2015)



Ms. Chippy K Raj
(M.Com. 2014 - 2016)

University Rank Holders

Ms. AparnaMerin Mathew secured Third Rank in M.Com (CSS) Finance Degree Examination May 2016.



Ms. AparnaMerin Mathew

ACADEMIC PERFORMANCE OF TEACHERS



Dr. Babu Joseph

A. UGC NET Coaching

Sl. No.	Role Played	Institution & Period	Subjects Taught
	UGC NET Coaching Coordinator and Resource Person in UGC NET Coaching	HBC NET Coaching Centre during 2015-16 academic year	Financial Management, Business Management, Marketing Management

Dr. Santo Jose

A. Articles Published

Sl. No.	Title of the Book	Title of the Article	Name of the Publisher	ISBN
1	Free Trade Agreements & Indian Economy	ASEAN Multi-sectorial Framework on Climatic Change	B-Digest Publications, Nagarcoil	978-81-923975-3-5
2	Application of Statistical Techniques in Commerce Management Research: Proceedings of UGC Sponsored National Workshop	Impact of Visual Merchandising on Consumer Behaviour of Students	Book Media Publishers, Pala	978-93-85105-42-5

B. Paper Presentations/Role Played by Faculty

Sl. No.	Title of Seminar / Workshop along with Institution	Institution & Date	Title of Paper Presented/Role of faculty
	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated
2	Strategic Management Practices in the Globalized Scenario	Devamatha College, Kuruvilangadu on 14-11-2015	Acted as Chairman of the Academic Session

Workshop	Pala; 3rd & 4 th March 2016	
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Prof. Jenipher Carlos Hosanna

A. Articles Published

Sl. No.	Title of the Book	Title of the Article	Name of the Publisher	ISBN
1	Free Trade Agreements & Indian Economy	India-ASEAN FTA: The Challenges of Going Global	B-Digest Publications, Nagarcoil	978-81-923975-3-5
2	Application of Statistical Techniques in Commerce Management Research: Proceedings of UGC Sponsored National Workshop	Methods and Application of Statistics in Business & Finance	Book Media Publishers, Pala	978-93-85105-42-5

B. Paper Presentations in Seminar

Sl. No.	Title of Seminar / Workshop along with Institution	Institution & Date	Title of Paper Presented
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce and Management Research	Research and PG Dept. of Commerce, HBC, Melukavu on 16 th and 17 th October 2015	Methods and Application of Statistics in Business & Finance
2	DCE Sponsored National Seminar on Service Sector and Indian Economy: Opportunities, Problems & Sustainability Issues	Department of Commerce, Govt. Arts College, Thiruvananthapuram on 8 th and 9 th January 2016	Real Estate Business Trends in Kerala
3	DCE Sponsored National Seminar on Innovative and Integrated Banking	Department of Commerce, KNM Govt. Arts & Science College, Kanjiramkulam on 21 st and 22 nd January 2016	Business Banking Problems and Innovative Solutions
4	UGC Sponsored National Seminar on Accessible Tourism: A New Scenario in Indian Tourism Sector	PG Dept. of Commerce, Govt. College, Nedumangad on 2 nd 3 rd and 4 th February 2016	Prospects of Responsible Tourism in Idukki District.
5	International Seminar on Emerging Business Opportunities – Global Markets and the Indian Potential	Department of Commerce, School of Business Management and Legal Studies, University of Kerala on 24 th and 25 th February, 2016	'Made in China' Scores over 'Make in India'
6	DCE Sponsored National Seminar on Methodology of	Research and PG Dept of Commerce, Govt. College, Melukavu on 16 th and 17 th October 2015	A Typology of Research Methods within the Social

	Research in Social Sciences	College for Women on 26 th and 27 th February, 2016	Sciences
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C.UGC NET Coaching

Sl. No.	Role Played	Institution &Period	Subjects Taught
1	Resource Person in UGC NET Coaching	University Employment Information & Guidance Bureau, M G University during April & May 2015	Financial Management, Business Management, Income Tax
2	UGC NET Coaching Coordinator and Resource Person in UGC NET Coaching	HBC NET Coaching Centre during 2015-16 academic year	Business Environment, Human Resource Management, International Business & Finance

Prof. **Shinu Thomas P**

A. Articles Published

Sl. No	Title of the Book	Title of the Articles	Name of the Publisher	ISBN No	Year
1	FDI and Indian Capital Market	Role of ICT on the Growth of Service industries	Sri Kaliswari College, Sivakasi, Tamilnadu	978-93-5258-485-7	2016
2	Re defining marketing in the digital era of Globalization	Use of Social Media As a marketing Strategy in MSMEs	Providence College, Calicut	9789382709954	2015
3	Innovative HR Practices in the Cooperative world	Green HRM and its Acceptance	P.DuraiSwamy, Hikey Media	978-93-82570-68-4	2015
4	Role of Self-Help Group in Socio Economic empowerment among rural women	Role of Self-Help Group in Socio - Economic empowerment among rural women	SDMIMD, Mysore	978-93-83302-09-3	2015

B.Workshops/Conferences Attended

Sl. No	Title of the seminar/workshop	Venue	International/ National/ Regional	Invited/ Contributed /Participation
1	Workshop on Multivariate Analysis using SPSS and AMOS	School of Indian Legal Thought, on 27th and 28th February 2016	University	Participation
2	National Workshop on Cyber Crimes and Cyber Laws	SDMIMD Mysore, on 21st and 22nd 2015	International	Participation
3	Fourth International Conference on Emerging trends in Finance and Accounting	ICT Academy, Kerala		

Prof. Ashly Mereena Mathew (Workshop/Seminar)

Sl. No.	Title of Seminar / Workshop	Institution & Date	Title of Paper Presented/ Role of faculty
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated

Prof. Justin Jose

A. Workshop/Seminar

Sl. No.	Title of Seminar / Workshop	Institution & Date	Title of Paper Presented/ Role of faculty
1	UGC Sponsored National Workshop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu; 16th & 17 th October 2015	Participated

B. Books Published (Editor of the Book)

No.	Title of the Book	Year of Publication	Name of Publisher	BN
	Application	15	Book Media, Pala	8-93-85105-42-

	Statistical Techniques in Commerce Management Research			5
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STUDENTS' KNOWLEDGE ALBUM



Our students decided to go beyond their university grades. As part of learning community, our students in addition to developing knowledge, they decided to share what they have to their newbies who follow the footsteps of their senior students. Accordingly, they create Knowledge Album to be kept in the department as a reference material to their newcomers. They copy their unique talents in this album so as to share with their junior students.

Commerce Folio

In the 21st century, we can see a transition from academic education to psychomotor and emotional learning. An all-round development of a student is the ultimate aim of education. All-round development of a child focuses on improvement in one's intelligence, physical, moral, sensible and social development. To achieve this purpose, there should be a striking balance between syllabus, curriculum, books, co-curricular and extra-curricular activities. Hence one should go beyond typical pen and pencil classroom experience. We have to nourish the inborn talents of students. It may be in the form of music, dance, art, drama, research paper writing, religious and non-religious test and so on and so forth.

Accordingly, students groom in the art of living and working together. A Chinese proverb says, "teach me, and I will forget, show me, and I might remember, involve me, and I will never forget." In this context, Commerce Folio of Department of Commerce is a melting pot of our students involvement in co-curricular and extra-curricular activities. It is a newsletter of the Department of Commerce published once in a semester.

Daily Mirror (Junior Commerce)



It is an initiative made by the department of commerce for first year B.Com Degree Students to inculcate in them the spirit of Indian economy, its movements, trends, etc. thereby our students build up an inquisitive desire in analyzing the ups and downs of Indian economy. Prof. Justin Jose was in charge of the programme. After reading major Indian dailies, our first year B.Com students will list down 5 or 10 major economic events in India in a White Board displayed for this purpose.

Internal/Terminal/Model Examinations



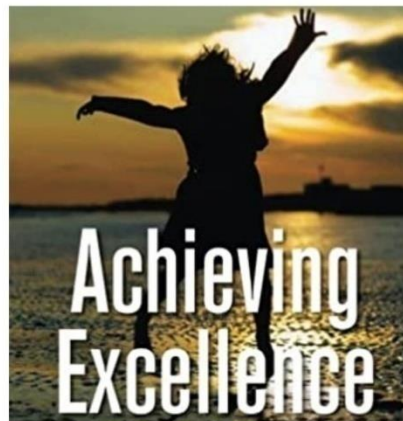
As part of the department level assessment of our students, we conducted systematically

2015-16 as per the Internal Examination Schedule set by HBC's Internal Examination Cell. Internal assessment is done throughout the semester and is managed by the teacher concerned. If a student is unable to attend the exam due to proper reason, then the teacher concerned has conducted a remedial exam to such student. Moreover, the teacher concerned has also provided assignments/projectworks, etc. to students or asked the students to present a topic in a seminar as per the university norms. The results of all the Internal Examinations were periodically published in noticeboards and also informed the parents and the grievance if any has been redressed in due time set in our policy documents.

**HBC DEPARTMENT
OF COMMERCE**

PARENT TEACHER MEETING

2015-2016



Class wise parents' meeting was organized by the department once in a semester immediately after the Model Examinations. All parents were actively participated in the meeting scheduled.

Overview of Our Two PTA Meetings

1. We could inform the students' performance to their parents
2. We could present before the parents data regarding internal assessment marks and attendance.
3. Two meetings are held both of them after the Model Examinations of respective semesters
4. We informed the parents about the internal assessment marks and attendance one month prior to the date of parent teacher meeting.
5. In case of any issues the department guides the parent and the student to their respective subject teacher/the mentor for their better performance.
6. In case of any suggestions given by the parents the department shall discuss with the head of the institution for its implementation

Postgraduate Department of History

1. *Nattugadhiga*

On behalf of the History association, Department of History organised *Nattugadhiga* on 8th June 2015. On the occasion Kovilmala Raja, Raman Raja Mannan , the one and only tribal king of Kerala came to the college to deliver a talk on **Identity and Culture of Tribal People**. The talk helped the students to get first hand information about the tribal life and people. The meeting was presided over by Melukavu Gramma Panchayath president Tessy Thomas. The Programme was inaugurated by Dr. Aneyamma Varghese, Principal of the college. An antique exhibition and a poster exhibition were also arranged on the day. This helped the students to familiarise many antique objects. Students as well as Alumni members attended the programme.



2. Bridge Course

Bridge course for P.D.A History students were conducted from 15/7/15 to 21/7/15. The course

was started with a common programme for entire first year students of the college. Day two onwards department started the programme to bridge the gap between school and college system. Students were introduced to the programme and syllabus. Programme for interpersonal skill development and career orientation class were also arranged for them. Entry level exams were conducted and one to one counselling were also made. This helped to understand the strength and weakness of the students and their socio-economic background. The programme ended in the fifth day with a valedictory function.

Career Orientation Class



Interpersonal Skill Development Programme



3. Commemoration of Hiroshima Nagasaki day

As part of the commemoration of Hiroshima Nagasaki day Department of history arranged a college level caricature competition on 5th August 2015, at 1.30 pm, with a title, **Towards a Peaceful world**. Ten students participated in the competition. On 6th August, at 1.20pm, the students and teachers of the department conducted a **Samadahana Sandhesayatra**, rallying round the college with lighted candles to spread the message of peace. The procession ended in front of Principal's room. Prof. Renjith Sebastian, Staff Secretary of the college addressed the gathering and offered peace

Caricature competition





3. Department Library

Postgraduate department of History have a department library. It consists of academic books as well as historical fictions. The number of books in the library exceeds two hundred. The purpose of the library is to provide books to slow learners as well as advanced learners. Slow learners are provided with simple fictions to master English language. Similarly advanced learners are provided with historical fictions and reference books so as to supplement the curriculum. Books on Positive thinking are also provided for self motivation. Books are provided from the department library for book reviews conducted as part of reading club activities.

4. Reading Club Inauguration

Inauguration of the reading Club of the department was conducted on 7th August 2015 at 1.20pm. The meeting was to instill reading habit among the students as well as to give an orientation to read. Dr. Beena Paul presided over the meeting. Prof. Soumya Paul, Dept. of Malayalam inaugurated the club activities and talked on **How to read?** Ninety students participated the meeting. The meeting ended at 2.00pm.



5. Book Review Meetings.

As part of the Reading club, regular book review meetings were conducted. These meetings were to enhance the reading, analytical and critical skills of the students.

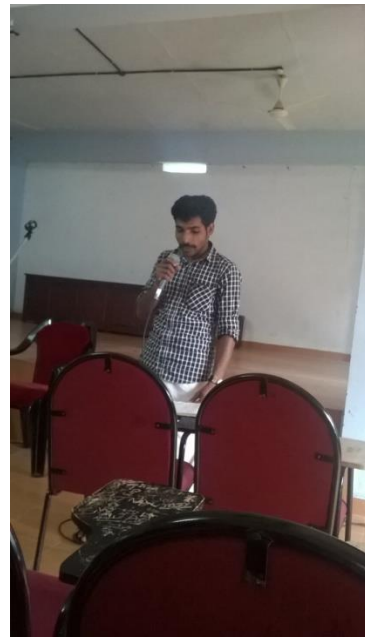
First book – review meeting of this academic year was held on 12th August 2015 at 1.20 pm. Kum. Sumi Sudhakaran II MA History reviewed the work ***Pattabacki*** by K. Damodaran. Fifty students attended the meeting.

Second book – review meeting of this academic year was held on 8th September 2015 at 1.20 pm. Kum. Amrutha Gopalan II BA History reviewed the work ***Kayar*** by Thakazhi Sivasankarapilla. Forty five students attended the meeting.

Third book – review meeting of this academic year was held on 6th November 2015 at 1.20 pm. Vijayan. P. III BA History reviewed the work ***Kocharethi*** by Narayanan. Forty students attended the meeting.

Fourth book – review meeting of this academic year was held on 16th December 2015 at 1.20 pm. Kum. Nithya Raj III BA History reviewed the work ***Randamoozham*** by M.T. Vasudevan Nair. Sixty students attended the meeting.





6. History Association Inauguration

Inauguration of the History Association was conducted on 10th September 2015 at 2 .00 pm in the college auditorium. Dr. James John, HOD Cum Vice-principal, St.Thomas College, Palai, inaugurated the programme and delivered the talk on **Portuguese Maritime Activities in Malabar**. The lecture was insightful, as it unravelled the maritime activities of the Portuguese and the impact thereafter in Kerala Society. It also revealed how the Portuguese presence in the Kerala coast determined the destiny of land. The main attraction of the day was the performance of *Thamper*, traditional percussion of Melukavu. This provided the students with the opportunity to see the extinguishing art form for the first time.



6. Net Orientation

One day NET Orientation programme was arranged for PG Students on October 17, 2015. The resource person of the programme was Smt. Muhsina Nooh, JRF holder and Research scholar, MG University, Kottayam.



7. Release of Historica JWALA

Department manuscript magazine Historica, titled *Jwala* was released on 28th September 2015. The magazine is an initiative of students to develop their writing, analytical and critical skills. Usually new themes and ideas are developed by them. Sri. Tom Jose, HSST, St. Mary's Higher Secondary School, Arakulam, History cum Alumni Association Secretary addressed the students and released the Magazine. The meeting was presided over Dr. Aneyamma Varghese, Principal of the college. Ninety eight students attended the programme.



9. Alumni Meeting

Annual alumni meeting of the academic year 2015-16 was held on 26th January 2016. Dr. Beena Paul, Head of the Department of History welcomed the gathering. History Association President Adv. V.P. Nazer presided over and addressed the gathering. College Principal Dr. Aneyamma Varghese, former Principals Rev. K.J. Samuel and Dr. Abhraham Daniel and Rev. P.D. Joseph (Rtd., Dept. of Politics)) were present in the meeting. In the meeting alumni members shared



10. Tribal Visit

On 5th January 2016, thirteen I MA students and teachers of the department visited, Kovilmala tribal settlement. The visit was to get first hand information about the tribal culture and life. For the first time students got the opportunity to visit a settlement and talk to a tribal king. The students were excited to see and talk to Kovilmala King Raman Raja Mannan, one and the only tribal king of Kerala. Meeting with the Raja rejuvenated their knowledge about tribal life, culture, customs, beliefs and practices. Students also met Elaya Raja, maternal uncle of the king. He also gave vivid description of tribal tradition and administration. The team visited the tribal temple nearby. They got the opportunity to see the crown and throne which was kept secret.



10. Visit to Pattanam Excavation Site

Department conducted a study tour for IBA and II MA students on 11th March 2016. Students and teachers visited Muziris Heritage museum, Pattanam site, Pallipuram Fort, House of Sahodaran Aiyappan, Kodungallur Mosque etc. Muziris, was an early historical urban site and a centre of Indo- Roman trade on the Kerala coast, in early Christian centuries. Students got the opportunity to visit an archaeological site and understood how excavations are carried out. They saw the original artifacts like glass beads, gold ornaments, objects made of stone, copper and iron, Roman amphora, wharf with bollards and wooden canoe. They were directly got exposed to the primary sources of Kerala history. The students also got the opportunity to see the house of Sahodaran Aiyappan, one of the renowned social reformers of Kerala.



At Pallipuram Fort



In front of Sahodaran Aiyappan's House

11. Extension Lecture.

Extension lecture of the department was initiated with a purpose to go beyond the curriculum. During the academic year 2015-16, lecture was conducted on 19th March. The Meeting was presided over by Dr. Abraham Daniel, former principal and HOD History. Dr. Ani Tresa Ephraim, Associate Professor, Sree Sankaracharya University of Sanskrit, Kalady delivered the lecture on the topic. **The**

Question of Adivasi Land in Kerala: Tracing Roots from History. Thirty MA students has been benefitted from the programme.



NATIONAL SERVICE SCHEME

1. WORLD POPULATION DAY

In 1989, the Governing Council of the UN Development Programme recommended that 11th July be observed by the International Community as World Population Day, a day to focus attention on the urgency and importance of population issues. The theme of this year's WPD is *Vulnerable population in emergencies*. According to UN studies 60million people are displaced by crises every year. Thus, the purpose of the Day was to make people aware of the needs of vulnerable women and girls in emergencies. Because everywhere in the world women and girls are exploited by various people from the society at this juncture, we must help them to maintain their dignity, secure their safety and restore their access to sexual and reproductive health care. Along with this purpose Henry Baker College NSS unit also organised World population day awareness class on 11th July 2015. In association with Public Health centre, we organised an invited talk on "Women and Health Care in the Present World Scenario" Dr. Bibiraj C., Assistant Surgeon,CHC, Edamaruku, was the chief guest and Mr. Sakeer KB Health Inspector presided over the meeting. 75 students attended the programme.



1. ANTIDRUG & ANTI-TOBACCO AWARENESS PROGRAMME

On 17th July 2015, National Service Scheme, Henry Baker College, Melukavu in association with Community Health Centre, Edamaruku organised an Antidrug & Antitobacco awareness seminar and rally. The purpose of the programme was to make people aware of drug abuses and create a society free of tobacco. The programme was inaugurated by Principal Dr. Anieyamma Varghese, and Dr. Bibiraj C, Community Health Centre, Edamaruku delivered presidential address. seventy students participated in the programme.



2. PATHUMARAM PADHATHI

Under the initiative of NSS unit of Henry Baker College, Melukavu in alliance with Melukavu Gramapanchayath started a mass tree plantation programme on 25th July 2015. This scheme was known as Pathumaram Padhathi. Two hundred volunteers participated.

In the scheme members of the Pathumaram Padhathi planted trees in 300 houses of ward No. 10. Joy Abraham, MP inaugurated the programme and, in his inaugural, talk he reiterated the purpose of the scheme. Kudumbasree members, and youth Club Kizhakkanmattom, whole heartedly supported the NSS volunteers. The sole intention of the programme was to promote environmental concern among all categories people in the society and thereby afforest our localities, and therefore preserve the biodiversity of our region. The Scheme was benefited by 300 households of the Ward No.10 of (Kizhakkenmattom) Melukavu Grama Panchayath.



3. ROAD SAFETY WEEK

An awareness class on Road safety was conducted by Road Transport Officer Pala, on 16th September 2015, the purpose of this awareness programme was to alert our youth about careless and crazy driving habits, which had made lots of accidents especially of school children and hiking of death rates day by day. To make the youth aware of this situation MG University NSS Cell and affiliated colleges commemorated this week as road safety week. As we know more than one lakh children under 18 years die of road traffic crashes every year. This rate is three times higher in India like developing countries, so it is the responsibility of us to make our youth careful about others' life. 256 students attended the programme.



4. THREE DAY ORIENTATION FOR NSS VOLUNTEERS

Three-day NSS orientations were held from 2nd October 2015-4th October 2015. This was mainly organized for new volunteers. In these three days unit organised a number of programmes which are detailed below:

I. SWACHH BHARAT ABHIYAN

Swachh Bharath Abhiyan is a country wide campaign initiated by the Government of India in 2014 to eliminate open defecation and improve solid waste management. It is a to phase programme and its first phase will end only in 2nd October 2019. As a part of Swachh Bharat Abhiyan programme,a cleaning drive(Clean India Mission) was conducted at adopted village on 2nd /October/2015. Cleaning of Pala- Melukavu road was the major activity in this regard by NSS volunteers, 60 Volunteers participated and 250 people benefited.



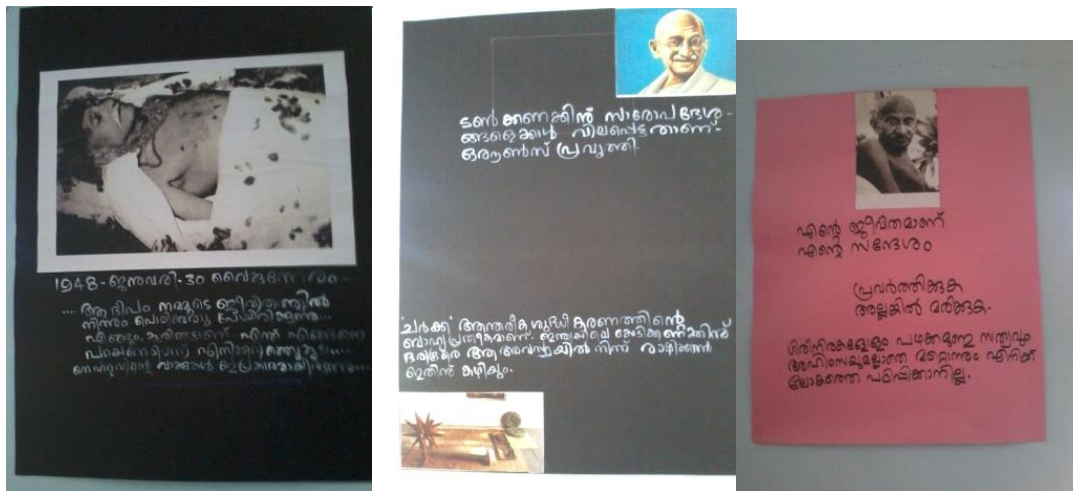
II. GANDHIAN THOUGHTS

On 2nd October 2015 a special talk was held on '*The Relevance Of Gandhian Thought Today*' by Sri. Tom Kalapurackal, Higher secondary school teacher at St. George Higher secondary school, Arakkulam. Nearly 60 NSS Volunteers had participated and 60 people had benefited.



III. POSTER EXHIBITION

In commemoration of Gandhi Jayanthi a poster exhibition of Mahathmawas held on 2nd October 2015, which depicted the thoughts and quotes of Mahathma Gandhi. Posters are prepared by students themselves thereby they became more familiar to Gandhian philosophy and the significance of it in the present world order



IV. OTHER PROGRAMMES

Debate, Quiz programme, essay writing competition, mime and was conducted on 3/October/2015. Nearly 75 NSS Volunteers had participated and 75 people had benefited.



V. CLEANING PROGRAMME

Cleanliness drive programme was conducted at Henry Baker college campus on 3/October/2015. 75 NSS Volunteers had participated and 350 people got benefited.



VI. TREE PLANTATION PROGRAMME

Planting trees at college campus on 3/ October /2015.



5. OTHER MAJOR ACTIVITIES

I. AMRUTHAM AROGYAM

An awareness class and rally held against lifestyle diseases on 14/12/2015 in association with Community Health Centre, Edamaruk.



II. ORGANIC FARMING

Organic farming is an agricultural system that uses ecologically based pest controls and biological [fertilizers](#) derived largely from animal and plant wastes and nitrogen-fixing [cover crops](#). Modern organic farming was developed as a response to the environmental harm caused by the use of chemical [pesticides](#) and [synthetic](#) fertilizers in conventional agriculture, and it has numerous ecological benefits. NSS Unit of Henry Baker College also started organic farming in the college campus. Volunteers planted tapioca and harvested and sailed.



III. HOUSE CONSTRUCTION FOR POOR FAMILY

Twenty-five NSS volunteers had participated in the house construction programme at Pandiyammavu, Melukavu Grama panchayath which was held on 09/01/2016.



IV. E-JAALAKAM

A online study facilities awareness class was conducted for all first-year students of the college on 1st February 2016.

V. DIGITAL INDIA WORKSHOP

On 25th February 2016, ten NSS Volunteers and programme officers attended a workshop organized by the MG University, Kottayam. To make the students aware of e-governance and for promoting digital transactions, the programme was to envisaged to a paperless economy.

